

INDEPENDENT DIRECTOR

Director Search Specifications

Company Introduction

MANUFACTURING SECTOR (PACKAGING)

Well-established, innovative and growing manufacturing business, focused on the plastic packaging sector and with nearly 1 500 employees, seeks an independent director with experience working in Africa, to support the board and accountability processes.

This business is a subsidiary of a successful, established and diversified family business.

Interested directors must have proven:

- industry experience in the manufacturing sector with solid manufacturing, GMP, procurement and packaging experience.
- experience working within large, multi-national, blue-chip organisations.

The board requires monthly face-to-face meetings to be held in Nigeria.

To be considered one must be able to commit to 15 days on the ground in the first year, to learn about the business and engage with management.



Director Position	Independent non-executive director
Location	Nigeria / Ghana – prospective NEDs must be resident in Nigeria or Ghana
Directors' Fees	To be confirmed
Expertise Highlights	<ul style="list-style-type: none"> ▪ Manufacturing industry experience, in the packaging sector ▪ Advantageous is plastic packaging experience ▪ Experience guiding or working with owner managed / entrepreneurial businesses. ▪ Worked in Africa ▪ Previously worked with multi-nationals and understand supply chain ▪ Directors with strong family values combined with accountability for performance ▪ Strong commercial acumen. ▪ Able to commit to monthly face-to-face board meetings

Specific Expertise

- Previous boardroom experience essential
- Forward thinking and passionate about production efficiency and innovation in packaging
- Demonstrated commercial acumen and experience in leading a large company's growth
- Strong emotional intelligence to support the board culture of trust and candour while supporting the development of the current directors
- Should be the champion for board and governance effectiveness, and thus would have experience to support this.
- Having been an independent director is not necessarily a requirement however in such cases the candidate must be prepared to commit to relevant training