

# INDEPENDENT DIRECTOR

## Director Search Specifications



Large, well-established, innovative and diversified family - owned business seeks an independent, non-executive director who will effectively fulfil the role of a value adding director on their group board.

The opportunity exists to transition into the Chairperson role within the next 12 to 24 months.

Applications of suitably skilled and experienced executives will be accepted from Africa, Middle East and Europe.

The independent director will be expected to be available and commit to the following:

- Attend all board meetings (currently 6 X per year) incl. AGM, if and when applicable. Board meetings are held over 2 days onsite 4 X PA, and for 5 hours online 2 X PA.
- Be well prepared for board meetings which would require approx. 2 working day for each meeting, of pre-preparation reading & calls
- Participate as a member of other committees as required.
- Be available to the executive (and on occasion the senior management) for advice, discussion and mentorship.
- Invest their time in being up-to-date on the company's activities, market movements and will understand when an issue must be brought to the agenda of the board or relevant committee.

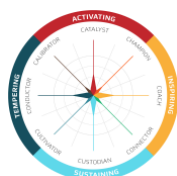
Values of the independent, non-executive director would include a sense of family, and accountability for performance and sustainable growth.

### Natural Energy

Sirdar Group uses the Contribution Compass as its profiling methodology for board development and appointment.

Shortlisted candidates will be required to complete a Contribution Compass profile assessment.

High Tempering energy required.  
(Conductor/Cultivator/Calibrator)



Should you wish to express your interest in this board vacancy, please e-mail Kelley Brown of the Sirdar Group at [kellybrown@sirdargroup.com](mailto:kellybrown@sirdargroup.com)

<b>Director Position</b>	Independent, non-executive director
<b>Location</b>	Meetings held in Lagos (Nigeria), Accra (Ghana) & East Africa, as required.
<b>Diversity</b>	Our client is committed to Ethnic and Gender Diversity at board level
<b>Directors' Fees</b>	To be confirmed
<b>Expertise Highlights</b>	<ul style="list-style-type: none"> <li>▪ Advanced skill in <b>chairmanship and board performance leadership</b></li> <li>▪ In-depth strategic understanding of <b>Africa and /or emerging markets</b></li> <li>▪ Understanding of <b>family business member dynamics</b></li> <li>▪ Understanding of what makes a <b>high-performance board</b></li> </ul>

### Specific Expertise, Abilities and Approach

- **Min 10 years' experience in board leadership - board or committee chairmanship. As a minimum, one would have chaired a committee**
- Significant experience in strategic thought and direction setting
- Prior experience as a chief executive, and subsequently in the effective mentorship of a chief executive, executive team or participation in a board process
- Respected by chief executives, directors and key stakeholders
- Critical thinking and problem solving
- Ability to break down complex matters with clarity
- Effective facilitation skills
- Emotional Intelligence and commercial astuteness
- Forward thinking and with a bold, future focus
- Willingness to hold directors accountable and to be held accountable
- Responsive, approachable and encouraging of feedback
- An appreciation / experience of manufacturing / trading / services sectors advantageous - even if gained indirectly whilst in banking or another sector.