



INDEPENDENT DIRECTOR

Director Search Specifications

Diversified international group – a family owned organisation - with businesses in Africa and the international trading centres across the globe, seek an independent non-executive director to sit on their main board and also attend management meetings.

The independent director is to engage in company's activities as is required to effectively fulfil the role of a value adding director on the board.

With an understanding of what makes a high-performance board and of owner managed businesses the ideal candidate will be resident in Nigeria and well-connected in the region being, by nature, a networker.

The independent director will be expected to be available and commit to the following:

- Be well prepared for board meetings
- Attend monthly management meetings in the first three months, ahead of then also sitting on the main board and committees, as required.
- Management Meetings
 - Attend 10 meetings per annum at 4 hours per month, onsite in Nigeria
- Committee Meetings - as agreed
- Holding Company Board meetings – attend 6 per annum
 - 2 onsite (2 working days and travel)
 - 4 teleconference

It is key that the appointee can be available to the executive (and on occasion the senior management) for advice, discussion and mentorship outside of the board and management meetings.

Strong emotional intelligence to support the board culture of trust and candour while supporting the development of the current directors

Natural Energy

Note - Sirdar Group uses the Contribution Compass as its team profiling methodology for board development and appointment. Prospective non-executive directors will be asked to complete a Contribution Compass questionnaire, if not already done so.

Should you wish to express your interest in this board vacancy, please e-mail Sirdar Group at kellybrown@sirdargroup.com

Director Position

Independent non-executive director

Location

Nigeria – prospective NEDs must be resident in Nigeria

Expertise Highlights

- Experience guiding or working with owner managed / entrepreneurial businesses.
- Prior experience as a chief executive, and subsequently in the effective mentorship of a chief executive, executive team or participation in a board process
- Has gravitas, and is respected by chief executives, directors and key stakeholders
- Strong financial skills (commercial and finance).
- Worked in emerging markets – ideally Africa
- Established network in West Africa and /or good networking abilities
- Previously worked with multi-nationals and understand supply chain
- Directors with strong family values combined with accountability for performance
- Strong commercial acumen.
- Able to commit to monthly face-to-face board meetings
- Critical thinking and problem solving
- Ability to break down complex matters with clarity
- Effective facilitation skills
- Emotional Intelligence and commercial astuteness

Highly advantageous

- Good insight into manufacturing processes
- Worked with large multi-nationals and blue-chip organisations (Coca Cola, Unilever etc)
- Understands supply chain

Specific Expertise

- Previous boardroom experience - having been an independent director is not necessarily a requirement however in such cases the candidate must be prepared to commit to relevant training