

Company Introduction

Bank One is a full-service commercial bank based in Mauritius and jointly owned by CIEL Finance and the I&M Group.

CIEL Finance is 75% owned by the CIEL group and 25% by Amethis, an investment fund manager dedicated to the African continent. CIEL is one of the largest groups in Mauritius with operations in 10 countries and 35,000 employees. The group is publicly listed in Mauritius.

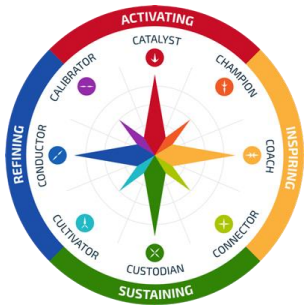
I&M Group has interests in banking, insurance, manufacturing and real estate and has banking entities in Kenya, Tanzania, Uganda, Rwanda and Mauritius. The Group is listed on the Nairobi Stock Exchange and is one of the oldest publicly quoted companies in Kenya.

Bank One has a team of 430 staff and has domestic retail and corporate banking operations and cross border business focused on Sub-Saharan Africa serving the wealth management, custody, private banking and financial institution services segments.

The shareholders of Bank One have interests in banking operations in eight African markets (Kenya, Madagascar, Rwanda, Tanzania, Uganda, Ghana, the Ivory Coast and Mauritius), and this provides the Bank with unrivalled access and understanding of business in Sub-Saharan Africa.

Natural Energy

Sirdar Group uses the Contribution Compass as its profiling methodology for board development and appointment. The Independent Director should be high in Refining and Sustaining Energies.



Independent Non-Executive Director Director Search Specifications

Location	<p>Preference for Mauritius-based candidates</p> <p>Candidates based outside of Mauritius, who meet all criteria and offer solid Sub-Saharan Africa experience, will be considered</p>
Meetings	<p>Quarterly board meetings (2 in-person and 2 online meetings)</p> <p>Committees:</p> <ul style="list-style-type: none"> ▪ Chairing of Board Audit Committee (typically 4 meetings per annum) ▪ Member of the Board Risk Management Committee (typically 4 meetings per annum)
Director Fees	<p>Rs 939,500 per annum (with additional attendance fees per board / committee meeting attended)</p>
Skills and Expertise Required	<ul style="list-style-type: none"> ▪ Clear expertise in accounting, audit, internal controls and risk management ▪ Prior experience of serving as a board member within a bank and as chair of the audit committee ▪ Professional accounting qualification ▪ Strong preference will be given to candidates with senior experience within a leading international audit firm
Desired Attributes	<ul style="list-style-type: none"> ▪ A champion for board and governance effectiveness ▪ Forward thinking and with a bold, future focus ▪ Strong emotional intelligence ▪ Ability to provoke the right level of thinking and challenge ▪ Effective communicator ▪ Collegial ▪ Knowledgeable about Trends in the financial Sector ▪ Mature, strong personality ▪ Innovative

